



MEETING UNIQUE SKILLS

COST EFFECTIVE OUTSOURCING

PEOPLE MAKE THE DIFFERENCE

Comtek International Inc.

CORE SERVICE OFFERINGS

Comtek International, Inc. is a solution based company which offers Management Consulting, Software Development, Technical Consulting, and Offshore Development Services with the ability to deliver customized solutions effectively based on customers needs. We implement and deliver high quality products and services around Web and Portal Solutions, Business Intelligence Solutions, Custom Application Development, Enterprise Portfolio Management Solutions, Organization Consulting Solutions as well as embedded SW development.

Our **Management Consulting Services** include – Technology Assessments, Business Process Reengineering, Strategic Architecture Planning (Information, Technical, and Business System), Methodology Services, Roadmap Services, Project Planning, and Project Management.

Comtek has exceptional experience in **Supplemental Staffing** and **Permanent Placement**. We also can solve your permanent staffing needs by utilizing our offshore recruiting services at our OSDC in Russia.

Our **Software Development** services offers support across virtually all of the language and database disciplines.

Our **Technical Consulting services** include on-site/off-site project based support. Core technologies include: Data Warehousing, Networking and Communication, Security, System Administration,.

The majority of our technical consultants are certified as Professional Developers and Administrators in Java, Microsoft, and Oracle.

Our **Offshore Development services (OSDC)** include Application Development and Maintenance Support, experienced project managers (onshore and offshore) and project/technical leaders

Comtek utilizes a proven methodology. Coupled with our customer's methodology for project management and application development project success is inevitable.

Comtek offers greater flexibility to provide the best solution for our customers

Minds without Borders



THE COMTEK DIFFERENCE

We believe our main technology discriminator is **our people**. This includes our consultant's education and technical background, industry experience and technical expertise. We staff projects only the best. Our supplemental staffing conforms to strict standards as to people with the **best education and appropriate skills** for each endeavor. We are committed to **quality** (process and product) and **on-time** deliverables.

For offshore projects our OSDC in Russia offers a major advantage by only providing outstanding skilled Russian engineers, scientists, mathematicians, physicists, and other technical professionals.

Compared with their other offshore colleagues in other countries, Russian programmers well know to be more creative and able to deal with complex tasks that require non-standard solutions and able to comprehend full project scope. Comtek hires employees who have their **Masters or Ph.D.** in Computer Science, Math, and/or Physics and have good to excellent communication skills, solid industry experience and knowledge across multiple platforms, products, and technologies. Eighty percent of our consultants are our employees.

While other countries are good at writing code and they get the job done, when it comes to serious problem resolution, Russian programmers are known to be the best by far.

About Comtek International, Inc.

Comtek International, Inc. is a full service IT consulting firm headquartered in Chicago, IL. Comtek specializes in staff augmentation and offshore and on-shore projects. Our Offshore Software Development Center (OSDC) is located in St. Petersburg, Russia. Comtek is a privately owned company which was incorporated in Chicago in 1995.

Currently we have over 60 consultants working at customer sites as well as in our OSDC around the world. A partial client list includes: **Abbott Laboratories, ABN AMRO Bank, Caremark, Click Commerce, CNA, Experian, Freescale, MCI Worldcom/Verizon, Motorola, Cap Gemini E & Y, Bank of Ukraine, and Gulf Bank of Kuwait.**

Russia ranks #1 in the world in the number of scientists and engineers involved with complex Research and Development projects such as the **space station, military, nuclear submarines, and microwave and satellite communications**. A majority of these scientists and engineers have a programming background and have moved into the software industry.

"Today's Russia has the right combination of talent, expertise, and cost to be the location of choice for developing financial technology."

- **Global Outsourcing, Sept. 23, 2005**

"Russia ranks third in the world for per capita number of scientists and engineers and has more personnel working in research and development than any other country."

- **SearchCIO.com, Sept. 5, 2005**

Well over a dozen major companies like Intel, Boeing, LG, Lucent, Motorola, Sun, and Nortel have established offshore development centers in Russia.

Our commitment to the development process and strictly adhering to standards not only produces high quality customer solutions but also promotes reuse thus reduces the time and cost for future development and support.